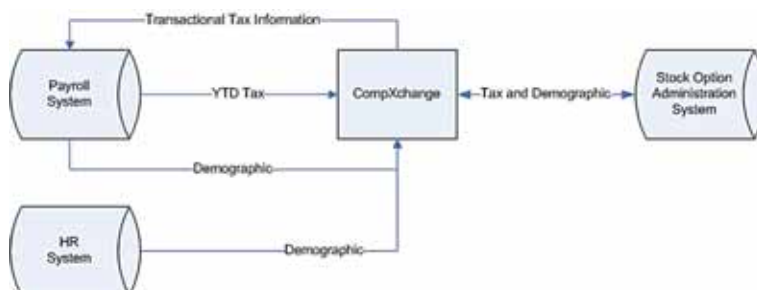


CompXchange Interface

CompXchange connects your Payroll and HR systems to your Stock Option Administration (SOA) system to make sure that important tax and employee demographic information is synchronized.

Automatic updates between the systems ensure that each individual's taxable events are properly recorded and applied in a timely way.

CompXchange lets you import year-to-date tax information from your payroll system to your stock option administration system, and then export tax withholding information from your SOA system to your payroll system.



CompXchange also imports employee demographic information from your payroll or HR system. Demographic information includes data such as employment status, tax treatment, and address.

CompXchange formats the data from each system into the appropriate import file layouts and performs the appropriate data mapping configuration.

Key Benefits

- ➔ Reduces touch points and costly errors
- ➔ Ensures systems are always up-to-date and in sync
- ➔ Supports best practices in compensation management
- ➔ Customizable to fit your current systems and environment

